



Leadership

Overview: This course explores the definition and evolution of Leadership, the characteristics of a leader, leadership principles, situational leadership, creating a personal inventory, modeling leadership and communicating and inspiring a shared vision. Further, participants will learn how to encourage growth in others and how to foster a culture of celebration. Finally, participants will learn basic influencing skills and how to set goals.

Prerequisites: There are no prerequisite requirements for this course.

Course Length: One Day

Course Content

Lesson 1: Getting Started

Workshop Objectives

Lesson 2: The Evolution of Leadership

Defining Leadership
Characteristics of a Leader
Leadership Principles
A Brief History of Leadership
Three Theories of Leadership

Lesson 3: Situational Leadership

Situational Leadership: Telling
Situational Leadership: Selling
Situational Leadership: Participating
Situational Leadership: Delegating

Lesson 4: A Personal Inventory

An Introduction to Kouzes and Posner
A Personal Inventory
Creating an Action Plan

Lesson 5: Modeling the Way

Determining Your Way
Being an Inspirational Role Model
Influencing Others' Perspectives

Lesson 6: Inspiring a Shared Vision

Choosing Your Vision
Communicating Your Vision
Identifying the Benefit for Others

Lesson 7: Challenging the Process

Think Outside the Box
Developing Your Inner Innovator
Seeing Room for Improvement
Lobbying for Change



Lesson 8: Enabling Others to Act

Encouraging Growth in Others
Creating Mutual Respect
The Importance of Trust

Lesson 9: Encouraging the Heart

Sharing Rewards
Celebrating Accomplishments
Making Celebration Part of Your Culture

Lesson 10: Basic Influencing Skills

The Art of Persuasion
The Principles of Influence
Creating an Impact

Lesson 11: Setting Goals

Setting SMART Goals
Creating a Long-Term Plan
Creating a Support System